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CHARTER
CONSTITUTION

BY - LAWS

of

Messiah College

Grantham, Pennsylvania

Approved by Board of Trustees

April 19, 1956

CHARTER AND LEGAL AUTHORIZATIONS

The Charter authorizing the establishment of an educational institution, under the provisions of the law governing corporations not for profit, was approved by the Dauphin County Court at Harrisburg, Pennsylvania, May 18, 1909, under the name of Messiah Bible School and Missionary Training Home. (See Exhibit A, pages 13-15.)

Upon authorization of the General Conference of the Brethren in Christ Church by action duly taken June 6, 1923, a petition for amendment of the charter was presented to the same court, requesting enlargement of the purposes of the educational institution, certain alterations in government and change of the name to Messiah Bible College. These amendments were approved by order of the court May 12, 1924. (See Exhibit B, pages 16-19.)

Further amendment to the charter was requested by petition to the same Dauphin County Court, following authorization by the General Conference of the Brethren in Christ Church under date of June 7, 1950, requesting a further change in name and the authorization to grant degrees. This legal authorization was granted by the court January 15, 1951,

and the name changed to Messiah College. (See Exhibit C, pages 20-25.)

The Pennsylvania State Council of Education approved Messiah College as a degree-granting institution on February 12, 1951, and empowered the college to grant degrees in the field of religious education and theology. (See Exhibit D, page 26.)

The scope of the educational program was further enlarged by the action of the Pennsylvania State Council of Education on May 1, 1953, authorizing Messiah College to confer the bachelor of arts degree. (See Exhibit E, page 27.)

The scope of the educational program was further enlarged by the action of the Pennsylvania State Council of Education May 28, 1954, authorizing Messiah College to confer the bachelor of science in nursing degree. (See Exhibit F, page 28.)

CONSTITUTION

Article I. Name

The name of this institution is Messiah College.

Article II. Object

The object of this institution is to provide educational opportunities for men and women

1. Who contemplate a career in missionary activity, the Christian ministry and other forms of Christian service.
2. Who desire to secure general and secular education oriented to a Christian world view and philosophy of life under the instruction of Christian teachers.

Article III. Faith

The institution stands for the inspiration of the Holy Scriptures, the Virgin Birth, the Death, Resurrection, Ascension and Imminent Return of Christ for the redemption of fallen man, the eternal punishment of the impenitent, and the dissemination of the Gospel to all nations.

Article IV. Government

The Government of the institution shall be vested in a Board of Trustees.

Article V. Instruction

There shall be two fields of instruction, religious and secular.

Article VI. Degrees

Degrees appropriate to the curriculums offered and as authorized by the Commonwealth of Pennsylvania shall be conferred.

Article VII. Finances

There shall be a permanent Endowment Fund, a current operations fund and such other funds as standard practices in college accounting indicate and as the Board of Trustees shall approve.

BY-LAWS

Article I. Creed

The articles of faith that constitute the creed of Messiah College are:

The inspiration of the Holy Scriptures; the self-existent, triune God—Father, Son, and Holy Spirit; deity and virgin birth of Christ; Christ's death as atonement for our sins, and His resurrection from the dead; the Holy Spirit who convicts the sinner, regenerates the penitent, and empowers the believer; justification as forgiveness for committed sins and sanctification as heart cleansing and empowerment by the Holy Spirit; observance of the ordinances of God's house, temperance, and modesty of apparel as taught in the Scriptures; the personal visible, and imminent return of Christ; the resurrection of the dead, with punishment for the unbeliever and reward for the believer; the supreme duty of the Church as world-wide evangelism.

Article II. Elections

Section 1. Trustees

There shall be a Board of Trustees of not less than thirteen members. They shall be elected for terms of three years, subject to re-election, according to plans approved by the Board for Schools and Colleges and the General Conference of the Brethren in Christ Church.

Section 2. Officers

The Board of Trustees shall elect a president of the college, who shall serve as the chief executive for the Board of Trustees and the faculty, for such term of office as the Board shall choose. They shall also elect or approve a dean of the faculty, a registrar, a dean of students, a treasurer, and such other officers and staff members as the needs of the institution may require.

Section 3. Faculty

Teachers and instructors of the college shall be approved by the Board of Trustees. All teachers become members of the faculty. Other staff members may be given faculty status by action of the faculty.

Article III. Qualifications of Officials

Section 1. Board of Trustees

The Board of Trustees shall be composed of members of unquestioned standing from the Brethren in Christ Church, or from other churches of similar evangelical doctrine, who can subscribe, without reservation, to the statement of faith as presented in the constitution.

Section 2. Faculty and Officers

Members of the faculty and officers shall be members of the Brethren in

Christ Church, or of some other recognized evangelical group. They shall subscribe to the creed as presented in the by-laws. They shall be persons of unquestioned moral character and shall meet such educational qualifications as shall be required. The first three years of service shall be considered as a probationary period.

Article IV. Organization of Trustees

At the first session of the Board convening in the college year, the Trustees shall be organized by the election of a chairman, assistant chairman, secretary and assistant secretary and such other officers as may be necessary.

A committee on employment shall be chosen to serve in an advisory capacity to the president on matters of employment.

A committee on investments shall be responsible for investments and the treasurer of the college shall serve as agent for the committee.

A committee on grounds and buildings shall be chosen to serve in an advisory capacity to the superintendent of grounds and buildings.

The Board shall choose such other committees as may be necessary.

Article V. Functions of the Trustees

1. They shall represent the interest and concern of the constituency they serve and interpret the wishes of the church in terms of institutional policies.
2. They shall be responsible for the execution of all legal transactions relating to the institution.
3. They shall be responsible for the obtaining of funds for the support and expansion of the college.
4. They shall be responsible for the investment of endowment funds and shall provide for the safety and maximum income from such funds.
5. They shall be responsible for the approval of plans for new buildings, alterations, and improvements before such projects are initiated.
6. They shall be responsible for approval and revision of the budget—no funds shall be disbursed from the Business Office until provided for in the budget.
7. They shall be responsible for final determination of all important institutional problems.
8. They shall elect the President of the College and authorize him to execute the decisions of the Board. They shall define the duties of the President.

9. They shall approve all appointments of teachers, administrative officers and major employees upon recommendation of the President and the Employment Committee before such appointments shall become regular. (Temporary and emergency appointments excepted.)
10. The Board shall choose three committees from among its members annually:
 - (a) Employment Committee to serve in advisory capacity to the President on employment problems.
 - (b) Investment Committee to invest annuity and endowment funds with treasurer of the college serving as agent.
 - (c) Buildings and Grounds Committee to serve in an advisory capacity to the Superintendent of Grounds and Buildings.

Article VI. Administration

Section 1.

The duties of the President, who serves as the chief executive officer, shall be defined by the Board of Trustees.

Section 2.

The faculty shall choose a secretary.

Section 3.

Division and department heads shall be provided as need may require with

such areas of responsibility and authority as the dean of the faculty may delegate.

Section 4.

Teachers shall be responsible to the dean of the faculty for the discharge of their duties.

Section 5.

Standing and special committees shall be provided as needed.

Article VIII. Personnel Administration

Section 1.

The personnel administration shall provide for student welfare in the area of housing, health, student activity, guidance and religious counsel.

Section 2.

Counsellors and staff members in this area shall be responsible to the dean of students, chief personnel officer.

Article IX. Business Administration

Section 1.

The Business Office shall administer finance and accounting, according to standard practices approved by accrediting agencies.

Section 2.

All operation expenditures shall be controlled by the annual budget.

Section 3.

The treasurer, under advice and counsel, shall be responsible for the care of

invested funds and the collection of interest.

Section 4.

An annual audit of the college books shall be made by a certified public accountant.

Article X. Accountability and Reports

The college is owned and controlled by the General Conference of the Brethren in Christ Church.

The college shall make an annual report to the church through the Board for Schools and Colleges of the Brethren in Christ Church.

EXHIBIT A

Charter Issued 1909

IN THE COURT OF COMMON PLEAS OF DAUPHIN COUNTY, APPLI- CATION FOR CHARTER OF THE FIRST CLASS

To the Honorable, the Judge of said Court:

Agreeable to the provisions of the act of the General Assembly of Pennsylvania, entitled, "An act to provide for the incorporation and regulation of certain corporations," approved 29th day of April, A.D., 1874, and the several supplements thereto, the undersigned, three of whom are citizens of Pennsylvania, have associated themselves together for the purpose and upon the terms, and by the name set forth, and to that end that they may be duly incorporated according to law, hereby certify:

1. The name of the intended corporation is "Messiah Bible School and Missionary Training Home."

2. The purposes for which said corporation is formed are as follows: To educate men and women for home and foreign mission or evangelistic work; for the dissemination of a knowledge of the Bible, and Christian spiritual training according to the faith and discipline of the Brethren in Christ; and to give men and women an opportunity for preparing themselves in secular studies for future occupations, especially for religious work.

3. The business of the corporation is to be transacted in the city of Harrisburg, Pennsylvania.

4. The corporation shall have perpetual succession by its corporate name.

5. The corporation shall have no capital stock.

The names and residences of the subscribers are as follows:

S. R. Smith, Harrisburg, Pennsylvania
A. B. Musser, Harrisburg, Pennsylvania

Eli M. Engle, Mount Joy, Pennsylvania
Daniel V. Heise, Clarence Center, N. Y.
Benjamin F. Hoover, Mansfield, Ohio

6. The number of the Trustees is fixed at seven, and the names and residences of those who are chosen for the first year are as follows:

Samuel R. Smith, Sr., Harrisburg, Pa.
Amos B. Musser, Harrisburg, Pa.
Eli M. Engle, Mount Joy, Pa.
Daniel V. Heise, Clarence Center, N. Y.
Benjamin F. Hoover, Mansfield, Ohio
John R. Zook, Des Moines, Iowa
Jacob N. Engle, Abilene, Kansas

The Trustees shall be elected annually by a majority vote of the General Conference of the Brethren in Christ, and shall perform their duties and exercise their powers in accordance with a constitution and by-laws adopted by a majority of their number and ratified by the General Conference of the Brethren in Christ aforesaid.

7. The corporation has no capital stock.

Witness our hands and seals this Twenty-sixth day of April, (26), A. D. Nineteen Hundred and Nine (1909).

1. SAMUEL R. SMITH, Sr.
2. DANIEL V. HEISE
3. AMOS B. MUSSER
4. BENJAMIN F. HOOVER
5. ELI M. ENGLE

(The Charter was properly advertised, recorded and attested.)

DECREE

AND NOW, May 18, A. D. 1909, the within certificate of incorporation having been filed in the office of the Prothonotary of said Court since April 27, A. D. 1909, and it appearing that publication of the intended application was made in the "Harrisburg Telegraph," a newspaper of general circulation, on the 27th day of April, and the 4th, 11th, and 17th days of May A. D. 1909, and in the "Star Independent" also a newspaper

of general circulation, on the 27th day of April, and the 4th and 11th days of May, A. D. 1909, as it appears by the entry therein, and due proof having been therewith presented to us, we do hereby certify that we have pursued and examined the said instruments and find the same to be in proper form and within the purpose named in the first-class of corporations, specified in Sec. 2, of the corporation act of April 29, 1874, and that said purposes are lawful and not injurious to the community.

It is therefore ordered and decreed that the said charter be approved and upon the recording of said charter and its endorsements and this order in the office of the Recorder of deeds, in and for the County of Dauphin, which is now hereby ordered, the subscribers thereto and their associates and successors shall henceforth be a corporation for the purposes and upon the terms and under the name therein stated, the yearly income of said corporation other than from real estate, to be limited to the sum of Fifteen Thousand Dollars (\$15,000.00).

By the Court,
GEORGE KUNKEL, P. J.

Recorded June 3, 1909.

EXHIBIT B

Charter Amended 1924

In the Matter of the Amendments of the Charter of the Messiah Bible School and Missionary Training Home.

In the Court of Common Pleas of Dauphin County, Penna.
No. 744 March Term, 1924.

PETITION

TO THE HONORABLE, THE JUDGES OF COMMON PLEAS OF DAUPHIN COUNTY, PENNSYLVANIA:

The Petition of the undersigned, members of the Association known as the "Messiah Bible School and Missionary Training Home," respectfully represents:

That it is a corporation formed and existing under the provisions of the Act of General Assembly entitled: "An Act providing for the Incorporation and Regulation of certain Corporations" approved the 29th day of April, 1874, and the supplements thereto, having been duly incorporated by this Honorable Court on the 18th day of May, 1909, as appears by its charter, a true copy of which is hereto attached, and is within the provisions of the 42nd Section of the said Act of 1874 and its supplements, providing for the amendment of charters of corporations of the first class.

That your Petitioners desire to change the name of the said Corporation and desire to make amendments and alterations to the purposes of the said corporation and constitution of same.

That the said Corporation is affiliated with and is under the control of the Brethren in Christ Church of the United States and Canada, and that your Petitioners are acting by authority duly given at a general conference of the said Church held at Mark-

ham, Dominion of Canada on June 7th to 10th, 1923, authorizing and directing that the name of the said Messiah Bible School and Missionary Training Home be changed and that said certain changes and alterations be made to the constitution of the same.

That agreeably to corporate action duly taken June 6, 1923, it is desirous to alterate, amend and improve the provisions of its charter pursuant to the provisions of the said Act in the manner following, viz:

"ARTICLE I. Name.

The name of this institution is the Messiah Bible College.

"ARTICLE II. Object.

Sec. A. The object of this institution is to educate men and women who contemplate to engage in Home and Foreign Mission or Evangelistic Work.

Sec. B. For the disseminating of Bible knowledge and giving Christian studies for future occupation, especially for Bible work.

"ARTICLE III. Faith.

The institution stands for the inspiration of the Holy Scriptures, the Virgin Birth, the Death, Resurrection, Ascension and Imminent Return of Christ for the redemption of fallen man, the eternal punishment of the impenitent, and the dissemination of this Gospel to all nations.

"ARTICLE IV. Charter Members.

There shall be five charter members.

"ARTICLE V. Government.

The Government of the institution shall be vested in a Board of Trustees.

"ARTICLE VI. Instruction.

There shall be two fields of instruction, religious and secular.

"ARTICLE VII. Finances.

There shall be a permanent Endowment and a General Maintenance Fund."

WHEREFORE, the said Petitioners pray this Honorable Court that the amendments may be approved and that upon compliance with the requirements of the said Act, the same may be incorporated into and made and taken a part of the said charter.

IN WITNESS WHEREOF, your Petitioners have hereunto set their hands and seals this 9th day of May, A. D., 1924.

/s/	L. O. Musser	(SEAL)
/s/	Eli M. Engle	(SEAL)
/s/	Enos H. Hess	(SEAL)
/s/	S. B. Stoner	(SEAL)
/s/	S. C. Eshelman	(SEAL)

In Matter of the Amendments to the Charter of the Messiah Bible School and Missionary Training Home.

In the Court of Common Pleas of Dauphin County, Penna.
No. 744 - March Term, 1924.

DECREE

AND NOW, to wit, the 16th day of June, A. D. 1924, it appearing, upon presentation of the within Petition, that the Order of Court hereinbefore made, has been complied with, and that publication of notice of the presentation of said Petition has been made, as required by said Order, it is therefore ordered and decreed that the said amendments, improvements and alterations prayed for in said Petition, are approved, and that upon the recording of said Petition, and its endorsements, and this Order in this Office in and for the Recording of Deeds in and for Dauphin County, Pennsylvania, the said amendments, improvements and alterations shall be deemed and taken to be a part of the charter of the Messiah Bible School and Missionary Training Home.

By the Court,
/s/ Frank Wickersham
J.

June 16, 1924, entered in the Court of
Common Pleas of Dauphin County, Pa., to
No. 744 March Term 1924.

/s/ Annie O. N. Etter
Prothonotary

EXHIBIT C

Charter Amended 1951

Messiah Bible College Amendments
of the Charter in the Matter of the
Amendments of the Charter of
Messiah Bible College.

In the Court of Common Pleas
of Dauphin County
No. 792 Sept. Term 1950

TO THE HONORABLE, THE JUDGES OF
SAID COURT:

In compliance with the requirements of
Article VII of the act of the general as-
sembly of the Commonwealth of Pennsyl-
vania, known as the "Non-profit corpora-
tion law" approved May 5, 1933, as amend-
ed, providing for amendments to the article
of incorporation and non-profit corporations
Messiah Bible College hereby certifies under
its corporate seal:

(1) That its name is Messiah Bible Col-
lege and that its registered office is located
at Harrisburg, Dauphin County, Pennsyl-
vania.

(2) That it is a corporation incorporated
and existing under "An act providing for
the incorporation and regulation of certain
corporations" approved April 29, 1874, and
the supplements thereto, having been duly
incorporated by this Honorable Court on
May 18, 1909, as appears by its original
articles of incorporation, and decree made
thereon, recorded in the Recorder's Office of
Dauphin County in Charter Book No. 1,
Page 99, on June 3, 1909; That upon appli-
cation made the Court of Common Pleas of
Dauphin County amended the original Char-
ter or Articles of Incorporation on May 12,
1924, the amended charter being recorded in
the office of the Recorder of Deeds of
Dauphin County, in Charter Book N, Page
160.

(3) (A) That meetings of the members of Messiah Bible College to take action upon the proposed amendments were held on June 8, 1949, and June 7, 1950, pursuant to notice in writing to the members at least ten days prior to said meetings setting forth the proposed amendments.

(B) At the said meetings of the members, the proposed amendments were unanimously adopted, authorization having been given by the members for the application to your Honorable Court for amendments to its articles of incorporation.

(4) That the following resolutions were adopted unanimously by the members entitled to vote thereon:

Resolved, that Article I of the articles of incorporation, and amendments thereto, as herein set forth, be, and the same is hereby amended so as to read as follows,

"Article I. Name.

"The name of the corporation shall be Messiah College."

Resolved, that Article II of the articles of incorporation, and amendments thereto, which reads as follows:

"Article II. Object.

"Sec. A. The object of this institution is to educate men and women who contemplate to engage in home and foreign mission or evangelistic work.

"Sec. B. For the dissemination of Bible knowledge and giving Christian studies for future occupation, especially for Bible work."

Shall be amended by adding the following:

"Sec. C. The corporation shall have the power to confer or grant such degrees as may be authorized from time to time by the State Council of Education or any other Departmental Agency of the Commonwealth of Pennsylvania."

Resolved, that Article VI of the Articles of Incorporation, and amendments thereto, which reads as follows:

"Article VI. Instruction.

"There shall be two fields of instruction, religious and secular."

Shall be amended by adding thereto the following:

"The corporation shall be empowered to grant such degrees as may be authorized from time to time by the State Council of Education or any other Departmental Agency of the Commonwealth of Pennsylvania."

(5) (A) That meetings of members of the Board of Trustees of Messiah Bible College to take action upon the proposed amendments were held on October 14, 1948, and November 7, 1949, pursuant to notices in writing to all the members thereof at least ten days prior to said meetings setting forth the proposed amendments.

(B) At the said meetings of the members of the Board of Trustees the proposed amendments were unanimously adopted, authorization having been given by the members for the application to your Honorable Court for the amendments to its articles of incorporation.

(6) The total assets in possession of Messiah Bible College, to wit, \$570,250.36, \$260,090.72, representing land, buildings and equipment, and \$182,822.75, representing endowments and other corpus, shall be devoted to conducting a College with the objects and purposes as set forth in paragraph (4).

(7) That the Messiah Bible College has:

(A) Assets, and financial support equivalent in value in excess of \$500,000.00, beyond all indebtedness and assets invested in buildings and apparatus used for the exclusive purpose of promoting instruction.

(B) A faculty consisting of at least eight regular professors who devote all of their

time to the instruction of college classes, and in addition thereto twelve persons employed as members of the faculty of the corporation.

(8) The following is a brief statement of the requirements for admission to the Messiah Bible College:

(A) Graduates of accredited High Schools of the State of Pennsylvania or other standard accredited secondary schools evidences by a certificate showing satisfactory completion of a four-year course of not less than sixteen credits.

(B) Satisfactory completion of the following courses of study: English, four units; Mathematics, two units; Science, one unit; Social Science, one unit; elective courses, eight units.

(C) For students desiring to enter the language group, science group, or social science group, there shall be an additional minimum requirement of two years of classical or modern languages.

(9) The following is a brief statement of the courses of study to be pursued in the institution:

(A) Terminal and general education courses known as junior college programs of study in the fields of Liberal Arts, Science, Practical Arts, Religious Education, Music and Theology.

(B) Senior college and professional courses in the fields of sacred music, religious education and theology, leading to appropriate degrees, and such other college and professional courses in fields as may be approved from time to time by the State Council of Education or any other Departmental Agency of the Commonwealth of Pennsylvania. In testimony whereof, Messiah Bible College has caused these articles

of amendment to be hereunto affixed this 29th day of November, 1950.

To be signed by its President and its corporate seal, duly attested by its Secretary.

Messiah Bible College

By: C. N. Hostetter, Jr., President

(CORPORATE SEAL)

Attest: J. Earl Martin, Sr., Secretary

DECREE

And now, this 15th day of January, 1951 an application for the amendment of its charter and the articles of amendment of Messiah Bible College, under the "Non-profit Corporation Law" approved May 5, 1933, as amended, having been presented for approval to me, a law Judge of the said County, accompanied by proof of the publication of notice of said application and a certified copy of the resolution authorizing the proposed amendments, I do hereby certify that I have perused and examined the said instruments and that I find them to be in the proper form within the provisions and requirements of the Act of the General Assembly of the Commonwealth of Pennsylvania, known as the "Nonprofit Corporation Law" approved May 5, 1933, as amended, and that the proposed amendments appear to be lawful, approved according to law on the 9th of January, 1951, by the State Council of Education, Commonwealth of Pennsylvania, and that they will be beneficial and not injurious to the community. It is, therefore, ordered and decreed that the articles of amendment of Messiah Bible College be and the same are hereby approved and upon recording of the said articles of amendment and this decree, the amendments specified in the articles of amendment shall become part of the origi-

nal articles of incorporation and of the original charter.

Paul G. Smith, Judge

Jan. 15, 1951, Entered in the Court of Common Pleas of Dauphin Co., Pa., to No. 792 Sept. Term 1950.

Miles B. Zimmerman, Jr., Prothonotary
(Official Seal)

Recorded Dauphin County, February 6, 1951
Recorded Cumberland County, February 13, 1951.

EXHIBIT D

TO THE BOARD OF TRUSTEES OF MESSIAH COLLEGE, GRANTHAM, PENNSYLVANIA.

The petition of Messiah College, Grantam, Pennsylvania, with registered office located at Harrisburg, Dauphin County, Pennsylvania, for power to confer the degree of Bachelor of Theology and the degree of Bachelor of Religious Education, having been duly considered by the State Council of Education, this Council finds:

1. That the course of instruction and standards of admission to the said institution, and the composition of the faculty appear to be sufficient.

2. That the educational needs of the particular locality in which the institution is situated and of the Commonwealth at large are likely to be met by the granting of said application upon the conditions stated in the resolution of the said Council below.

WHEREFORE, the said Council at its meeting held in Harrisburg, Pennsylvania, on September 8, 1950, passed a resolution authorizing the said Messiah College to confer the degree of Bachelor of Theology and the degree of Bachelor of Religious Education, to graduates in course of the appropriate curriculums.

WHEREFORE, finally, the State Council of Education approves the application of Messiah College upon the conditions herein stated.

Given under my hand and seal this twelfth day of February, One Thousand Nine Hundred Fifty-one.

STATE COUNCIL OF EDUCATION
COMMONWEALTH OF PENNSYLVANIA

/s/ Francis B. Haas

Francis B. Haas, President

Attest:

/s/ Ruth B. Dowling

Ruth B. Dowling, Secretary

EXHIBIT E

TO THE BOARD OF TRUSTEES OF MESSIAH COLLEGE, GRANTHAM, PENNSYLVANIA

The petition of Messiah College, Granttham, Pennsylvania, with registered office located at Harrisburg, Dauphin County, Pennsylvania, for power to confer the Bachelor of Arts Degree, having been duly considered by the State Council of Education, this Council finds:

1. That the course of instruction and standards of admission to the said institution, and the composition of the faculty appear to be sufficient.

2. That the educational needs of the particular locality in which the institution is situated and of the Commonwealth at large are likely to be met by the granting of said application upon the conditions stated in the resolution of the said Council below.

WHEREFORE, the said Council at its meeting held in Harrisburg, Pennsylvania, on May 1, 1953, passed a resolution authorizing the said Messiah College to confer the Degree of Bachelor of Arts, to graduates in course of the appropriate curriculums.

WHEREFORE, finally, the State Council of Education approves the application of Messiah College upon the conditions herein stated.

Given under my hand and seal this nineteenth day of May, One Thousand Nine Hundred Fifty-three.

STATE COUNCIL OF EDUCATION
COMMONWEALTH OF PENNSYLVANIA

/s/ Francis B. Haas

Francis B. Haas, President

Attest:

/s/ Margaret Sultzaberger
Margaret Sultzaberger, Secretary

EXHIBIT F

TO THE BOARD OF TRUSTEES OF MESSIAH COLLEGE, GRANTHAM, CUMBERLAND COUNTY, PENNSYLVANIA

The petition of Messiah College, Granttham, Cumberland County, Pennsylvania, for power to confer the degree of Bachelor of Science in Nursing having been duly considered by the State Council of Education, this Council finds:

1. That the course of instruction and standards of admission to the said Institution, and the composition of the faculty appear to be sufficient.

2. That the educational needs of the particular locality in which the Institution is situated and of the Commonwealth at large are likely to be met by the granting of said application upon the conditions stated in the resolution of the said Council below.

WHEREFORE, the said Council at its meeting held in Harrisburg, Pennsylvania, on May 7, 1954, passed a resolution authorizing the said Messiah College to confer the degree of Bachelor of Science in Nursing only to graduates in course of the appropriate curriculum.

WHEREFORE, finally, the State Council of Education approves the application of Messiah College upon the conditions herein stated.

Given under my hand and seal this twenty-eighth day of May, One Thousand Nine Hundred and Fifty-four.

STATE COUNCIL OF EDUCATION
COMMONWEALTH OF PENNSYLVANIA

/s/ Francis B. Haas

Francis B. Haas, President

Attest:

/s/ Carl E. Seifert
Carl E. Seifert, Secretary